

Teamwork has been the byword of BPA's business the past five years. It's at the heart of group successes all across the agency. It's helped BPA rise above the competition in all areas.

But teamwork and competition take on even more meaning in Environment, Fish and Wildlife when fall rolls around. And the start of the holiday season brings out the best in the EF&W groups.

Take, for example, the group's second annual pumpkin carving contest. The group's four main workgroups squared off. The teams put their best knives, sawers, needlers and hackers forward. The object was to carve the best pumpkin and win the contest.

But who did the judging? Well, the members of the workgroup, and any other BPA employees who wanted to make their choices count. All

Teamwork shows in EF&W when fall holidays roll around



anyone had to do was buy tickets and vote with the tickets. While the EF&W staff could all be considered fair in their appraisals, the outside voters no doubt helped make sure the "best" carved pumpkins got the recognition they were due.

The proceeds from the contest go to finance the group's annual holiday party. That team effort includes the



group's support for a charity and a food drive that helps the needy.

The *Circuit* did its own judging this year and selected winners by categories. The policy and planning (KEC) team of Jim Kehoe, Molly Moreland and Nancy Weintraub had the most far out, or alien, entry. Fish and Wildlife (KEW) carvers Brad Miller and Brenda Heister were the most story-like with their rendition of Dr. Seuss's *Cat*

in the Hat. Pollution prevention's (KEP) Annette Davis got moral support from costumed coworkers as she carved a witch and broom for the most original pumpkin face. And the ad hoc and admin team (KE) of Patrice Baker, Julie Hanes, Kris Walsh and Mary Kerr scored with the most horrible looking – a sort of veggie face.

When the work was done, it didn't matter to the competing teams who won. They had all carved a start to a spirited season at work and in the community.



This "vegie-sapien" can barely hold up her head at the end of the annual EF&W pumpkin carving contest for the holidays. The garden medley veggie face was the worst (best) looking of the event.

Photos by Jack Odgaard

Environment, Fish & Wildlife folks start the holidays with their late October pumpkin carving contest. (1) Costumed coworkers peer over Annette Davis's shoulder as she works with a Charlie Brown pumpkin saw. (2) Brenda Heister and Brad Miller smile confidently with their *Cat in the Hat* creation. (3) Molly Moreland, Jim Kehoe and Nancy Weintraub used the most professional tools for their alien project. (4) Mary Kerr, Patrice Baker and Julie Hanes pick a turnip as the next item for their big veggie face.

Photos by Jack Odgaard

BPA presented awards to 67 employees who worked on the All-H project the past year. The workers from

across the agency were recognized for their work in the cross agency team effort. Then-Administrator Judi Johansen handed out awards at an Oct. 5 celebration in Portland.

Other executives helped with awards and congratulated employees for their work. They included Paul Norman, head of the Power Business Line; Alex Smith, head of Environment, Fish & Wildlife; and Lorri Bodi, senior policy advisor for fish.

The cross agency team included people from most major work groups – power, corporate, legal and shared services. Of the total, 33 people worked on the All-H paper. Another 24 worked on the biological opinion, and 10 people gave administrative support.

Many of the BPA staff worked with folks from other agencies. The All-H project was an effort launched by nine agencies in the Northwest in 1999. Its purpose was to provide a comprehensive effort to save salmon species in the Columbia River Basin. The program covers four major areas – habitat, harvest, hatcheries and hydropower.

The federal caucus held 15 public meetings around the Northwest last spring and summer. More than 9,000 citizens spoke at the meetings, and more than 60,000 people commented in writing to the Corps.

On July 27 the federal caucus released the All-H paper for technical review by the region's states and tribal governments. Federal agencies will use the plan as a blueprint to save salmon in the future. The National Marine Fisheries Service and the U.S. Fish and Wildlife Service will use it to guide their work under the Endangered Species Act.



67 get team award for All-H project



Lorri Bodi, Judi Johansen and Tony White hand out awards to employees for the All-H team effort. And then-Administrator Johansen shows a moment of enthusiasm at the awards celebration. (Top) Many of the folks who attended the program gathered for a middle stairway photo at headquarters.



Photos by Jack Odgaard